

Widening participation in action – the 2022 ACCIA Awards

The 2022 Advisory Committee on Clinical Impact Awards (ACCIA) is a good example of how we are trying to ensure our members are aware of and can take part in reward schemes. It also highlights our work in encouraging colleagues to engage with the work of BAUS Committees.

We can of course only consider applications which have been submitted by our members, but BAUS makes every effort to encourage all eligible members to apply for the ACCIA awards which are now open to members who have completed at least one year as a consultant (in England and Wales only). To do this:

- Emails were sent prior to the launch of the round opening giving details of changes which made it easier for younger colleagues to apply (this change removed disincentives for those working less than full time and removed the need to have accumulated a series of local or bronze/silver ACCIA awards).
- Reminder emails were sent when the round opened and a final reminder was sent to colleagues who had applied to BAUS for support with a citation.
- All applications for BAUS support were considered on their merit and considerable efforts were made to ensure the Marking Committee reflected the diversity of BAUS members.
- In line with our aim to encourage colleagues into leadership positions, we introduced a buddy marking system to encourage and support new Committee members

Marking Committee Statistics

We introduced six new members of the Marking Committee this year and operated a "buddy system" to support them. All citations were reviewed by the Committee Chair (BAUS President) and Vice Chair (Nick Watkin).

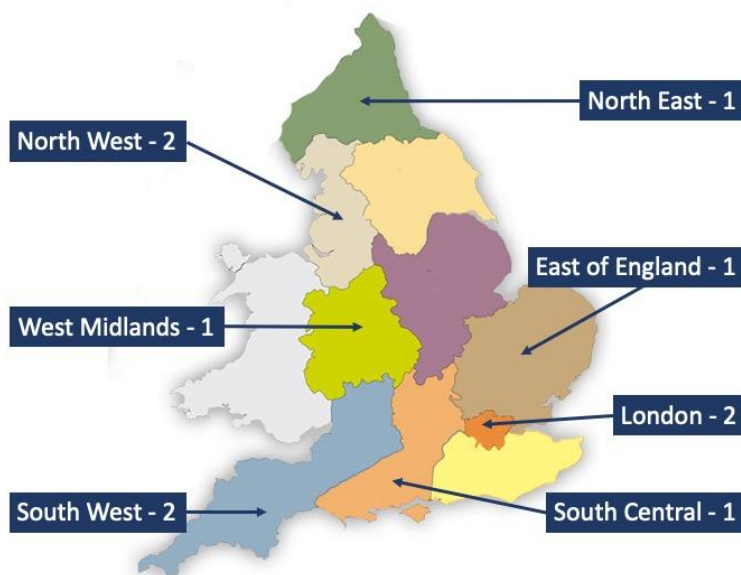
Male : female ratio: 6 : 5

Career stage: 7 Consultants, 1 semi-retired, 1 retired (recently), 1 lay person

BAME ratio: 3 of 11

Current award holders: 3 of 10 (excludes the lay member)

Committee Members' Regions: see below (excludes the "lay" member):



Application Statistics – BAUS may only offer a maximum of 12 citations

15 applications were received by BAUS:

male : female ratio 13 : 2; BAME ratio 8 of 15

12 citations were written:

male : female ratio 10 : 2; BAME ratio 5 of 12

1 offer of a citation was declined by the applicant:

male : female ratio 1 : 0; BAME ratio 1 of 1

2 applicants were unable to receive a BAUS citation:

male : female ratio 2:0; BAME ratio 2 of 2

